



Policy 11

Ministry & Service

Policy Purpose

To provide guidelines, reflecting the expectations of the Elders, for anyone who seeks to be a “Person of Influence”, as defined, within the ministry and mission of the Blackwood Church of Christ inc.

To provide a process for appointment of “Persons of Influence”

Definition

A “Person of Influence” is one who:

- is appointed to a position under the terms of the Constitution
- undertakes an active leadership role in the mission and ministry of the Blackwood Church of Christ and any of its auxiliaries
- undertakes a leadership role during worship services

“Person of Influence” includes, but is not restricted to:

- Ministers & elders
- Administration committee members
- Youth ministry coordinator & leaders

- Kidzone coordinator & trained leaders
- Kids Hope coordinator and mentors
- Music/Worship coordinator, communion leaders and members of the congregation who preach from time to time.
- Coordinators and leaders of auxiliary groups.
- Pastoral care coordinator
- Small group coordinators

Policy Statement

When a person chooses to participate in the life of the Blackwood Church of Christ inc by exercising their ministry through activities such as those named in this policy, the Elders expect that they will:

- As a priority, attend to their own spiritual life and growth
- Clearly demonstrate the desire to express their Christian faith within the life of the Blackwood Church of Christ inc
- Have a good understanding of the core values and mission of the Blackwood Church of Christ inc.

Appointment of Ministers, Elders & Deacons

Ministers, Elders and Deacons will be appointed in accordance with the provisions of the Constitution.

Appointment of Key Leaders

Key Leaders will be appointed in accordance with the provisions of the Constitution.

The candidate for a position of Key Leader will be interviewed by the minister and an elder, with regard to their motivations, expectations, skill set, and suitability as a “Person of Influence” as discussed by this policy. A candidate's nomination will then be brought before the next elders meeting for approval of the appointment.

Appointment of Team Members by Key Leaders

Key Leaders may appoint team members as required. When an appointment of a team member is made by a Key Leader, that key leader will ensure that the team member performs their role in accordance with expectations.

Review of Appointment of “Persons of Influence”

All positions referred to in this policy may be reviewed by the Elders if circumstances indicate that it is appropriate

Guidelines for “Persons of Influence”

- The Church leadership will be looking for an attitude of service and humility in a person’s approach to ministry.
- It is likely that people will be recognized for their gifts and abilities and approached by the relevant key leader to consider participating in ministry and service with the church
- Where applicable, people of influence will need to undertake training, police checks and become familiar with relevant policies and guidelines.

Policy References

Blackwood Church of Christ inc Constitution

Review of Policy

This policy shall be reviewed every two years or as required

Further Information

If you require further information, contact the Blackwood Church of Christ inc Office

Authorised by: (Chair of Elders)

Signature: **Date:**